

The following has been agreed upon as an addendum to the 2007-2012 collective agreement between

THE SCHOOL BOARDS EMPLOYER BARGAINING AUTHORITY ("THE SBEBA")
An Employers' organization acting on behalf of
THE LAKELAND ROMAN CATHOLIC SEPARATE SCHOOL DISTRICT NO. 150
(hereinafter called "the Member Employer")

of the first part

and

THE ALBERTA TEACHERS' ASSOCIATION
A body corporate, incorporated under the laws of the Province of Alberta,
(hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2008, the parties agree the following amendments shall apply:

3. SALARY SCHEDULE

3.1 Amend the salary schedule as follows:

Years of Experience	Education			
	3	4	5	6
0	41,895	51,018	53,940	57,048
1	44,003	54,322	57,236	60,344
2	46,105	57,617	60,531	63,642
3	48,211	60,917	63,836	66,943
4	50,322	64,214	67,136	70,244
5	52,424	67,514	70,436	73,546
6/7	54,530	70,819	73,737	76,837
8	56,635	74,112	77,031	80,140
9	58,750	77,407	80,327	83,438
10	60,852	80,714	83,631	86,732

6. ALLOWANCES

6.1 ADMINISTRATIVE ALLOWANCES

6.1.1 Principal

Amend the basic allowance to \$10,574.94.

For those principals in schools with more than 125 full-time equivalent students registered as of September 30, the principal shall receive the basic allowance and a further allowance amended to \$20.47 per FTE student.

6.2 COACHING ALLOWANCE

Amend the coaching allowance to \$2,153.32. Amend the additional amount provided to Assumption Junior/Senior and Notre Dame Senior High to \$538.33.

6.3 COUNSELLING ALLOWANCE

Amend the counselling allowance to \$865.63.

7. SUBSTITUTE TEACHERS

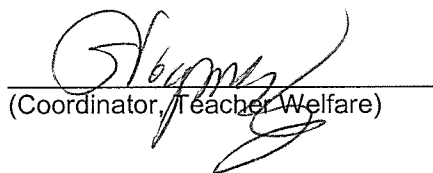
7.2 Amend the substitute teacher rate of pay to \$177.41 per day, including vacation pay.

IN WITNESS WHEREOF the parties have executed this Agreement this 15 day of Sep, 2008.

ON BEHALF OF THE SBEBA



ON BEHALF OF THE ASSOCIATION



(Coordinator, Teacher Welfare)